


2022



**IMPACT  
STATEMENT**

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***First Bank Chicago***



Your Interest Is Our Priority

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# Our Growth & Expansion

First Bank Chicago is one of the top five privately held banks in Chicago. Due to decades of strong growth, we are recognized as a full-service bank providing 5-star service throughout Chicagoland. We have been owned by the same family for over 40 years with plans for continued growth and expansion well into the future.

As we continue to grow, we have found that bankers choose to join our team because of our culture which consists of prioritizing outstanding service over the bureaucracy and red tape found at a big bank.

While many on our team have grown with us over the years, many others have come to us with decades of experience from national and regional banks. Regardless, they all have the experience, knowledge, and sophistication to handle complex and unique situations across a wide range of industry sectors.

We look forward to demonstrating how our experience and outstanding service is the difference at First Bank Chicago. As a steady and reliable financial partner, your interest is our priority.

## Corporate Governance

First Bank Chicago is governed by a Board of Directors comprised of 12 members. Each share their knowledge, skills and diverse expertise.

This highly experienced team continues to promote an environment of transparency, diligence, service and integrity throughout the bank.

The guidance and support provided by our Directors ensures we are following corporate policies and maintaining proper procedures while meeting the needs of our clients and community.



**Jill Takiff Hirsh**  
Chairwoman of the Board,  
First Bank Chicago



**Randy L. Green**  
Executive Chairman  
of the Board,  
First Bank Chicago



**Eric A. Ephraim**  
Chief Executive  
Officer & President  
First Bank Chicago



**Michael W. Kiss**  
Vice Chairman,  
Retired President, North Shore  
Community Bank & Trust



**Wendy Baum**  
Partner,  
Infinity Strategic  
Partners, LLC



**Harvey Gaffen**  
Retired CEO,  
Private Client Group,  
RSM McGladrey



**Linda I. Lin**  
Principal,  
Butternut Design



**Willie Miller, Jr.**  
Retired EVP &  
Chief Legal Officer,  
LaSalle National Bank



**Emma Rodriguez-Ayala**  
General Counsel,  
Ariel Investments



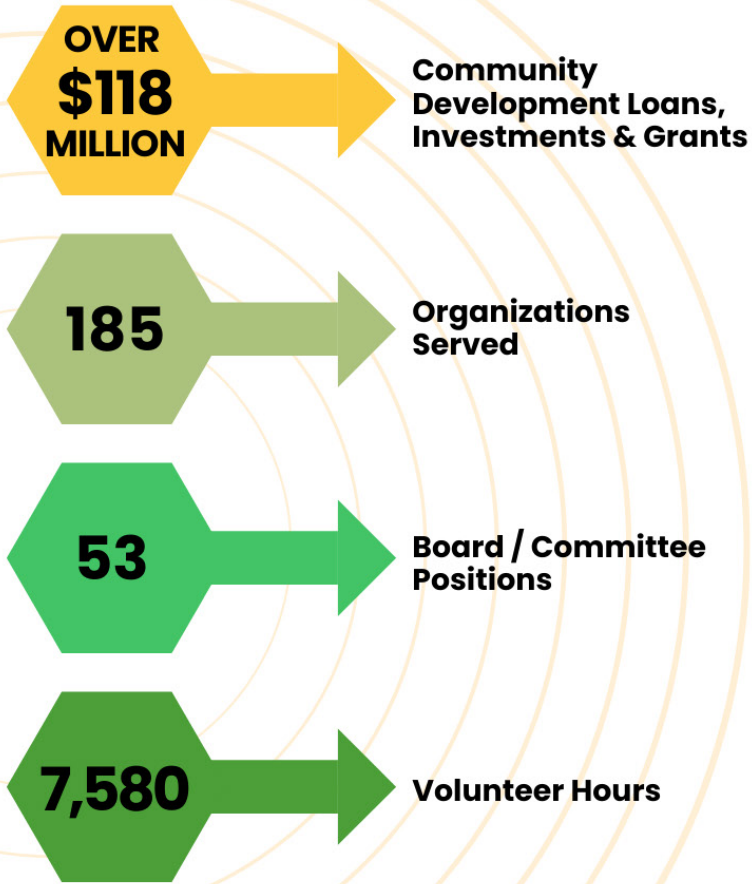
**Max R. Schrayner**  
President,  
Associated Agencies, Inc



**Donna N. Smith**  
Retired,  
Head of Corporate  
Banking, Associated Bank



**Anna Maria Viti-Welch**  
President,  
Guy Viti Insurance  
Agency, Inc.



\*Community impact numbers calculated from 2020–2022.

## Community Outreach

Meeting the needs of our community has always been a priority.

In a time of great need, we worked closely with community leaders to assist the local business community impacted by the tragic events in our downtown Highland Park area.

In an expression of gratitude for our first responders, the bank donated equipment to the Highland Park Police Department and the Highland Park Fire Department.



First Bank Chicago has been focused on the local community and meeting the needs of our neighbors for over 65 years. We have developed a bank-wide culture of caring by giving our time, talent and resources as well as financial education and charitable contributions. Improving our communities has been our priority since day one. And with so much change going on in the world, connecting with our communities is crucial now more than ever. We partner with our communities in a variety of ways. Community development is comprised of three-prongs: 1) investments, 2) loans and 3) grants/donations/services. With each of these components we can take a multi-layered approach to support organizations that assist those in need which also strengthens our local economy.


Over the last three years, our Community Development portfolio has provided over \$118 million in assistance along with access to affordable housing, healthcare, social services, financial literacy, continuous education and workforce development opportunities. By donating more than 5% of our net income, we were also able to enrich local communities by providing access to cultural arts, humanities and youth athletic programs.




# Leadership, Employees & Benefits




## FINANCIAL WELLNESS


 Generous 401(k) match and profit sharing that exceeds 10% of net income

 Student Loan Repayment Assistance


 Children's College Tuition Fund

## PHYSICAL HEALTH & WELLNESS


 Competitive and comprehensive medical, dental and vision with bank funding provided for Health Reimbursement and Health Savings accounts

 Yearly Wellness Reimbursement

## EMPLOYEE ENGAGEMENT

 84% employee response rate to yearly Engagement Survey

 95% overall Employee Engagement Score

 Learning and development opportunities include on-line suite of webinars as well as participation in conferences and workshops

 Tuition Reimbursement Plan

# 147

## EMPLOYEES

### 20 LANGUAGES SPOKEN

**60%** Women

**22%** Identified as Racial or Ethnically Diverse

**53%** Leadership positions are held by Women

**30%** Executive Management roles are held by Women

## Awards & Accomplishments



- Crain's Chicago Business



- American Banker