



**First Bank
Chicago**
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2024 IMPACT STATEMENT



**First Bank
Chicago**

EMPOWERING NON-PROFITS

Our Non-Profit Banking team has developed a comprehensive range of products and services specifically designed to address the unique needs of non-profit organizations. With a bank-wide culture centered on compassion and generosity, we align ourselves with the vision of our non-profit clients to enhance, define, and strengthen our communities. Our officers actively participate on non-profit boards of their choice, reflecting their passions and interests. Our bankers possess firsthand experience and insight into what it takes for a non-profit to thrive.

BUILDING OUR COMMUNITIES

Since our establishment in 1955, we have been dedicated to empowering both our business and non-profit clients in their efforts to foster local economic development. Our commitment goes beyond mere transactions; we believe in building lasting relationships that contribute to the overall growth and vitality of the communities we serve. By collaborating closely with our clients, we provide the tools, resources, and support necessary for them to thrive in an ever-evolving economic landscape.

We recognize that our success is intrinsically linked to the prosperity and well-being of the communities in which we live and work. Together, we share a deep stake in enhancing the quality of life for all residents, creating opportunities for growth, and ensuring a sustainable future for generations to come. Our mission is to not only drive economic progress but also to cultivate thriving communities where individuals, businesses and organizations can flourish collectively.



CELEBRATING 70 YEARS

OUR IMPACT IN THE COMMUNITIES WE SERVE

First Bank Chicago has proudly served the local community for over 70 years. While many things have changed, our commitment to our clients and community remains steadfast.

We have fostered a culture of compassion throughout our bank by dedicating our time, skills, and resources, along with offering financial education and charitable contributions. Enhancing our communities has consistently been our primary focus. In light of the significant changes occurring globally, building connections with our communities is now more important than ever.

We engage with our communities through a variety of initiatives. Our community development efforts hinge on three essential components: 1) investments, 2) loans, and 3) grants/donations/services. This comprehensive approach enables us to support organizations that assist those in need while also stimulating our local economy.

Over the past three years, our Community Development portfolio has provided over \$108 million in support, facilitating access to affordable housing, healthcare, social services, financial literacy, ongoing education, and workforce development opportunities.

We have enriched local communities by enhancing access to cultural arts, humanities, and youth athletic programs.

Community Development
Loans, Investments & Grants

\$108 million

Organizations Served

351

Board / Committee Positions

48

Volunteer Hours

10,267

*Community impact numbers calculated from 2022-2024.

THEN



NOW



ABOUT US

144
EMPLOYEES

22
LANGUAGES
SPOKEN

SUPPORTING OUR TEAM

Investment in our employees' health & wellness:

- Competitive and comprehensive medical, dental and vision benefits
- Employer funding provided for Health Savings Accounts
- Wellness Reimbursement Benefit
- Yearly Fitness Challenges

Investment in our employees' financial well-being:

- Generous 401(k) Match – 100% match up to \$12,000 per year
- Free financial and retirement counseling
- Reimbursement Program to help pay for employees' children college tuition
- No employee earns less than \$20/hour

Investment in our employees' education:

- Tuition Reimbursement Program
- Student Loan Repayment Assistance Program
- Leadership Development Program for Mid-Level Managers
- Illinois Banker's Association Training & Development Programs

NEW IN 2024

- CPR/AED/First Aid Training and Certification for employees, with AED machines at all locations
- Mental Health First Aid Training
- Employee-led Lunch & Learn sessions
- Monthly Yoga classes
- FBC University, an educational resource for employees

CORPORATE GOVERNANCE

First Bank Chicago is overseen by a 13-member Board of Directors, bringing diverse expertise and promoting transparency, diligence, service, and integrity. Their guidance ensures adherence to corporate policies and procedures while meeting client and community needs.



Jill Takiff Hersh
Chair of the Board,
First Bank Chicago



Randy L. Green
Executive Chairman
of the Board,
First Bank Chicago



Eric A. Ephraim
Chief Executive
Officer & President
First Bank Chicago



Michael W. Klis
Vice Chairman,
Retired President, North Shore
Community Bank & Trust



Wendy Baum
Partner,
Infinity Strategic
Partners, LLC



Harvey Gaffen
Retired CEO,
Private Client Group,
RSM McGladrey



Mark A. Hoppe
Retired,
Regional President,
Fifth Third Bank Chicago



Linda L. Lin
Principal,
Buttemut Design



Willie Miller, Jr.
Retired EVP &
Chief Legal Officer,
LaSalle National Bank



Emma Rodriguez-Ayala
General Counsel,
Ariel Investments



Max R. Schrayner
President,
Associated Agencies, Inc



Donna N. Smith
Retired,
Head of Corporate
Banking, Associated Bank



Anna Maria Viti-Welch
President,
Guy VVI Insurance
Agency, Inc.

RECOGNITION & AWARDS



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